



## **POLICE OFFICER HIRING INFORMATION**

**Recruit@detroitmi.gov**

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### **ELIGIBILITY REQUIREMENTS**

**At least 18 years of age - Possess a Valid Driver's License  
High School Diploma or GED from an accredited institution  
U.S. Citizenship - No Felony Convictions**

### **POLICE OFFICER PAY RANGE: \$36,000 - \$53,888**

Additional 2% for new hires with at least 2 years college credit from an accredited college or university at time of hire

Tuition Reimbursement available 1 year continuous service after completion of the Detroit Police Academy

Annual Step increases for the first five years of employment

Student Police Officers are paid while attending training. Training is provided through the Detroit Police Academy.

Additional Pay: Shift Differential (afternoon, midnight)  
Off Duty Court Appearances  
Uniform Allowance

Full Benefits Package: Medical, Dental and Optical insurance plans  
Three (3) paid holidays per year  
Four (4) floating holidays  
Twenty (20) vacation days per year  
401K plan  
Optional Deferred Compensation Plan (pre-tax retirement savings plan)

#### **Hiring Process:**

- Meet minimum requirements, including a check of the applicant's criminal history
- Pass MCOLES Pre-Employment (reading and writing) Test
- Pass MCOLES Physical Fitness Test
- Attend Application Orientation
- Pass Background Check
- Pass Oral Board Interview
- Pass Psychological and Medical Examinations

*How to apply: Walk-ins accepted Monday – Friday, 8:30 am – 2:30 pm- no appointment needed*

**DETROIT POLICE DEPARTMENT  
1301 THIRD STREET  
DETROIT, MICHIGAN 48226**

*For more information, call 313-596-2607*

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*Detroit Police Dept. offers an extraordinary range of career options, from street patrol and investigations to advanced tactical units, crime analysis, community relations and more. The Detroit Police Department has it all for anyone who is seeking the full spectrum of being a law enforcement officer in a major city.*

*James E. Craig, Chief of Police  
City of Detroit*

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### **DIVERSITY STATEMENT**

The City of Detroit Police Department is committed to maintaining a police force that reflects the diversity of the community. The City of Detroit is constantly striving to provide the highest level of public service by employee men and women from all backgrounds and cultures to maintain a police department that is responsive to the needs of the total community.

### **EQUAL OPPORTUNITY EMPLOYER**

The City of Detroit is an Equal Opportunity Employer. No applicant for employment shall be discriminated against on the basis of race, religion, color, sex, age, national origin, disability or other criteria prohibited by city, state or federal law.